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Career Opportunity

Assistant Controller

Philadelphia Youth Network (PYN) has an immediate opening for a full-time Assistant Controller will assist the controller in directing the organization's accounting functions including invoicing, payables, payroll and reporting activities.

The **Assistant Controller** will be responsible for timely billing, collections of revenue and/or payments processing by collecting and/or overseeing the collection of revenue and the clearing of delinquent accounts in accordance with an organization's policy, applicable laws and regulations and sound business practice. researching new accounting requirements/information, organizing/summarizing data, and managing three direct reports. Primary responsibilities include:

- Assist the Controller in overseeing all accounting and reporting systems to ensure compliance with appropriate GAAP standards and regulatory requirements.
- Supervise Accounts Receivable, Accounts Payable and Payroll function
- Complete monthly close process
- Utilize Accounting systems to facilitate processes and maintain records.
- Analyze revenues and expenses to ensure they are recorded in accordance with GAAP
- Monthly revenue processing
- Prepare bi-weekly payroll journal entries
- Oversee monthly bank reconciliation process
- Prepare monthly account reconciliations of all major accounts
- Manage all journal entries and monthly accruals to ensure accuracy.
- Prepare financial statements and supporting schedules according to monthly close schedule
- Assist with analyzing financial statements on a monthly basis and report on variances.
- Participate in all facets of audits.
- Assist in documentation and monitoring of internal controls.
- Participate in the development and generation of reports for management, regulatory agencies and funders.
- Other duties as assigned

Position requirements:

- Bachelor's or higher degree in Accounting or Finance
- Strong knowledge of not-for-profit GAAP and financial reporting. Grants management as it relates to compliance and reporting of government (in particular OMB A-133), corporate and foundation grants is essential
- 5 years accounting/finance experience; CPA a plus, but not required
- 5+ years of work experience at similar or equivalent level in the not-for-profit industry preferred
- Proficiency with Microsoft Office applications

- Abila Fund accounting system experience desirable but not required
- Ability to analyze financial data and to prepare accurate reports in a timely fashion
- Outstanding accuracy and attention to detail
- Ability to meet assigned deadlines
- Ability to embrace, apply and reflect PYN's Core Values of Innovation, Respect, Responsibility, Excellence and Collaboration
- Ability to provide excellent customer service
- Ability to employ flexibility and creativity in the face of ambiguity and challenge
- Ability to manage multiple projects in a high-paced environment which includes being highly self-motivated and disciplined
- Ability to act and operate independently with minimal daily direction from supervisor to accomplish objectives
- Ability to work cooperatively and collaboratively with all levels of employees, management and external agencies to maximize performance, creativity, problem solving and results.
- Self-starter with ability to work independently and part of a team
- This position may require long hours and occasional weekend work.
- Successfully passing background checks (PA State Criminal, PA Department of Public Welfare Child Abuse, U.S. Department of Justice National Sex Offender Registry, and F.B.I. fingerprinting).

Interested candidates should email a cover letter and resume with salary requirements to jobopps@pyninc.org and please indicate Assistant Controller in the subject line.

The Philadelphia Youth Network values the safety of our staff, our partners and our young people. Due to the COVID-19 pandemic, PYN is following safe practice guidelines and operating temporarily remote until further notice. Please contact hrdepartment@pyninc.org with questions about PYN's remote work.

PYN alleviates poverty by preparing young people to succeed in tomorrow's workforce. PYN coordinates partners that connect young people to education and employment experiences, equipping them with the skills employers need. As a result, PYN creates a system of services that help young people become successful, creating a diverse local talent pipeline. Learn more at pyninc.org.